

Speed Skating Manitoba Respect in Sport Policy

Purpose of the Policy:

- 1. Speed Skating Manitoba (SSM) is committed to creating a sport environment in which all individuals are treated with respect and dignity. Coaches have a responsibility to create a sporting environment that is free of harassment and abuse.
- 2. SSM requires that all coaches participating in speed skating have completed the online Respect in Sport as required by Sport Manitoba.

Scope and Application:

- 1. The policy applies to all coaches registered with; or named on an official sport roster; or under the jurisdiction of SSM.
- 2. Any coach not having completed the program or maintained certified status in the timeframe established by SSM may be removed as a coach until such time that the course is completed.
- 3. The Executive of SSM is responsible for setting out the communication and timing of course completion and recertification.

Enforcement:

Non-compliance of this policy may result in further discipline as determined by the Executive.

Review and Approval:

This policy was approved by the Executive on Friday, October 29, 2010 and will be reviewed by the Executive Committee on an annual basis.